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HEALTH, SAFETY & ENVIRONMENTAL POLICY		

Innova Solutions Limited policy is to operate in a manner which preserves health, safety and a sound environment. Our aim is to ensure legislative compliance, and, where practicable, exceed this minimum requirement by incorporating sound health, safety and environmental management policies and practice into the work of all departments within our business.

Consequently, the objectives for 2017 are to:

- Strive to comply with both the requirements and the spirit of, the “Health and Safety at Work etc. Act 1974”, “Management of Health and Safety Regulations” and all Regulations and Codes of Practice made under this act, in particular the duties imposed under the “Management of Health and Safety at Work Regulations 1999”.
- Adopt management systems that will aim to protect the health, safety and welfare of all employees and other persons who may be affected by our work activities.
- Take the necessary steps to ensure that safe systems of work are implemented and that all plant, machinery and equipment are properly maintained and operated in a safe manner.
- Maximise employees’ involvement in health, safety and environmental matters by effective communication and encouraging their active participation
- Appoint competent people as necessary to assist the management in meeting statutory duties including, where appropriate, appointing specialists from outside the organisation.
- Provide sufficient resources in terms of people, training, plant and equipment to meet its health, safety and environmental commitments
- Set targets for improving health and safety at work and environmental protection, carry out regular internal assessments and report annually on performance

The policy and objectives will be reviewed on an annual basis.

Signed: 

Mr G Dunleavy.
12th January 2017

PRODUCED BY: Glenn Dunleavy Managing Director	APPROVED BY: Gary Bradley On behalf of the QMS
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